

**RESOLUTION NO. 24-10**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH CENTRAL FIRE PROTECTION DISTRICT APPROVING A HEALTH AND DENTAL/VISION INSURANCE CAP FOR ACTIVE BOARD MEMBERS NOT TO EXCEED THE ANNUAL INCREASE**

**WHEREAS**, the North Central Fire Protection District Board Members approved an employer contribution insurance cap of \$901 to be provided toward active District Board Members' health insurance expenses on January 24, 2019; and

**WHEREAS**, all active Board Members are allowed to select health insurance through the District's plan and the District's self-funded dental vision plan; and

**WHEREAS**, the District desires to increase the maximum employer contribution for the health, dental, and vision premium cap for all active Board Members not to exceed the annual increase of one month's premium for an individual in the Basic PPO plan plus one month's premium of the District's self-funded dental-vision plan; and

**WHEREAS**, in the event that an active Board Member chooses to obtain their own health insurance plan, the District may reimburse the Board Member for the value of their health insurance premium up to the threshold provided herein; and

**WHEREAS**, this benefit available to all active board members will be administered in the manner outlined in "Exhibit A" of this resolution.

Passed and adopted at a Regular Board Meeting of the Board of Directors of the North Central Fire Protection District held on the 25<sup>th</sup> day of July 2024, by the following vote:

**AYES:** Golden, Nonini, Folio, Abrahamian

**NOES:** None

**ABSENT:** Souza

**ABSTAIN:** None

**APPROVED:**



Ken Abrahamian, Board Chair

**ATTEST:**



Marci Reyes, designated signer for  
Amanda Souza, Board Secretary

## **“EXHIBIT A”**

- A) District Board Members have the option to enroll in the District's health insurance plan with FRMS and the District's self-funded dental vision plan. They can also choose to keep their current plan or obtain their own.
  
- B) At the end of each month, the District's finance department will issue a check to Board Members who maintain their current plans. This check will reimburse them for the cost, which should not exceed the amount equivalent to one month's premium for an individual in the FRMS Basic PPO plan plus one month's premium for the District's self-funded dental-vision plan.

The District will not issue a check to a District Board Member without sufficient verification that the board member has paid the health insurance premium. Additionally, all existing plans must be qualified major medical health insurance plans meeting the Minimum Essential Coverage Standards required under the Affordable Care Act, as it may be amended from time to time. Under no circumstance shall the Board Member retain any amount in excess of their paid health insurance premium.