

North Central Fire Protection District									
Monthly Premium (total) Rates									
Carrier	Coverage		2023 Premium Rates			2024 Premium Rates			% Diff.
			EE Only	EE + 1 Dep	EE + Family	EE Only	EE + 1 Dep	EE + Family	
Blue Shield	Premium EPO		\$ 961.53	\$ 1,923.07	\$ 2,499.98	\$ 1,024.03	\$ 2,048.07	\$ 2,662.48	6.5%
Blue Shield	Premium PPO		\$ 1,004.01	\$ 2,008.07	\$ 2,610.48	\$ 1,069.27	\$ 2,138.60	\$ 2,780.16	6.5%
Blue Shield	Basic PPO		\$ 937.77	\$ 1,875.50	\$ 2,438.14	\$ 998.72	\$ 1,997.41	\$ 2,596.62	6.5%
Blue Shield	HAS PPO		\$ 872.41	\$ 1,744.80	\$ 2,268.24	\$ 929.11	\$ 1,858.21	\$ 2,415.67	6.5%
Kaiser	Premium HMO		\$ 801.27	\$ 1,594.26	\$ 2,070.07	\$ 909.44	\$ 1,809.49	\$ 2,349.53	13.5%
Kaiser	Basic HMO		\$ 722.72	\$ 1,437.15	\$ 1,865.81	\$ 820.29	\$ 1,631.17	\$ 2,117.69	13.5%
Carrier	Coverage	Coverage Amount	2023 Rates			2024 Rates			% Diff.
The Hartford	Group Life	\$15,000	\$0.15 / \$1,000 / month			\$0.15 / \$1,000 / month			0.0%
The Hartford	Group SD&D	\$15,000	\$0.04 / \$1,000 / month			\$0.04 / \$1,000 / month			0.0%
The Hartford	Group Family Life	\$10,000 Spouse \$5,000 Child	\$1.35 / unit / month			\$1.35 / unit / month			0.0%
The Hartford	Voluntary Employee Life	Varies	Age Banded Rates			Age Banded Rates			0.0%
The Hartford	Voluntary Spouse Life	Varies	Age Banded Rates			Age Banded Rates			0.0%
The Hartford	Voluntary Child Life	Varies	\$0.06 / \$1,000 / month			\$0.06 / \$1,000 / month			0.0%
Halcyon	Employee Astance Program (EAP)	3 Visits	No Charge			No Charge			0.0%

North Central Fire Protection District											
Monthly Employee 20% Deduction											
Carrier	Coverage		2023 Employee 20% Rates			2024 Employee 20% Rates			Increase Per Paycheck		
			EE Only	EE + 1 Dep	EE + Family	EE Only	EE + 1 Dep	EE + Family	EE Only	EE + 1 Dep	EE + Family
Blue Shield	Premium EPO		\$ 192.31	\$ 384.61	\$ 899.98	\$ 204.81	\$ 448.07	\$ 1,062.48	\$ 6.25	\$ 31.73	\$ 81.25
Blue Shield	Premium PPO		\$ 200.80	\$ 408.07	\$ 1,010.48	\$ 213.85	\$ 538.60	\$ 1,180.16	\$ 6.53	\$ 65.27	\$ 84.84
Blue Shield	Basic PPO		\$ 187.55	\$ 375.10	\$ 838.14	\$ 199.74	\$ 399.48	\$ 996.62	\$ 6.09	\$ 12.19	\$ 79.24
Blue Shield	HAS PPO		\$ 174.48	\$ 348.96	\$ 668.24	\$ 185.82	\$ 371.64	\$ 815.67	\$ 5.67	\$ 11.34	\$ 73.72
Kaiser	Premium HMO		\$ 160.25	\$ 318.85	\$ 470.07	\$ 181.89	\$ 361.90	\$ 749.53	\$ 10.82	\$ 21.52	\$ 139.73
Kaiser	Basic HMO		\$ 144.54	\$ 287.43	\$ 265.81	\$ 164.06	\$ 326.23	\$ 517.69	\$ 9.76	\$ 19.40	\$ 125.94

North Central Fire Protection District								
Monthly District's 80% Liability Rates								
Carrier	Coverage		2023 District 80% Rates			2024 District 80% Rates		
			EE Only	EE + 1 Dep	EE + Family	EE Only	EE + 1 Dep	EE + Family
Blue Shield	Premium EPO		\$ 769.22	\$ 1,538.46	\$ 1,600.00	\$ 819.22	\$ 1,600.00	\$ 1,600.00
Blue Shield	Premium PPO		\$ 803.21	\$ 1,600.00	\$ 1,600.00	\$ 855.42	\$ 1,600.00	\$ 1,600.00
Blue Shield	Basic PPO		\$ 750.22	\$ 1,500.40	\$ 1,600.00	\$ 798.98	\$ 1,597.93	\$ 1,600.00
Blue Shield	HAS PPO		\$ 697.93	\$ 1,395.84	\$ 1,600.00	\$ 743.29	\$ 1,486.57	\$ 1,600.00
Kaiser	Premium HMO		\$ 641.02	\$ 1,275.41	\$ 1,600.00	\$ 727.55	\$ 1,447.59	\$ 1,600.00
Kaiser	Basic HMO		\$ 578.18	\$ 1,149.72	\$ 1,600.00	\$ 656.23	\$ 1,304.94	\$ 1,600.00