



NORTH CENTRAL FIRE PROTECTION DISTRICT

Fire Chief: Timothy V. Henry, CFO, EFO

www.northcentralfire.org

JOB ANNOUNCEMENT LATERAL FIRE CAPTAIN

Salary Range: \$76,788 – 99,907 / annual

Application Period

Open Date: October 11, 2023, 8:00 AM

Closed Date: OPEN UNTIL FILLED

The North Central Fire Protection District is opening the recruitment process for Lateral Fire Captain. Applicants must meet the minimum qualifications as specified below, in addition to the Fire Captain Job Specifications.

Job Definition:

Under general supervision of the Battalion Chief, the Fire Captain supervises the Fire Protection District and plans, develops, coordinates, and executes activities during an assigned shift. This position also includes, but is not limited to: responding to fire and other emergency calls, fighting fire, mitigating hazardous materials emergencies, and performing other related duties as required.

Minimum Qualifications:

- Must possess a current CPAT card at time of appointment.
- Currently employed as a fire captain (or equivalent rank) with a fire suppression government agency for a minimum of one (1) year and have completed probation within rank.
- Must possess a California State Fire Marshal Company Officer OR IFSAC/ProBoard Fire Officer II certification within one year of appointment.
- Must have a minimum of 30 college units at time of appointment and obtain an Associate's Degree from an Accredited College in Fire Science or a related field within 2 years of appointment.
- Must possess a California State Fire Marshal Firefighter I/II certification or equivalent.

FIRE CAPTAIN (Lateral) JOB ANNOUNCEMENT

October 11, 2023

Page 2 of 2

- Must possess and maintain EMT certification while holding the position.
- Must maintain a valid California Driver License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.

Applications are now being accepted in person or postal_delivery for this position and must be filed with the Fire Administration at 15850 W Kearney Blvd. Kerman CA, 93630. A resume and supporting documentation as required in the Job Announcement Minimum Qualifications (MQ) must be submitted at the time of filing an application.

Applicants that successfully submit a complete application will receive written confirmation from the Personnel Officer with a written test date once a sufficient applicant pool is achieved.

All questions concerning the examination process are to be addressed through the Personnel Officer at Personnel.Office@northcentralfire.org.

Probationary Period: All appointees to the position of Fire Captain must satisfactorily complete a probationary. All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluation, and successfully complete NCFPD Fire Captain task book while on probation to attain permanent status as a Fire Captain.

Preference Points: Military/Veterans:

Military/Veterans: The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.

Any applicant seeking the benefits of this section must submit proof of their eligibility at the time of application, or at a later date if the Fire Chief shall find that the promulgation of the hiring list will not be delayed thereby. Candidates requesting military/veterans preference will be required to submit a certified copy of the form DD-214.

Equal Opportunity Employer: The North Central Fire District is an Equal Opportunity Employer. Consistent with federal and State law, the District does not discriminate in employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability or any other protected category recognized by federal or State law.